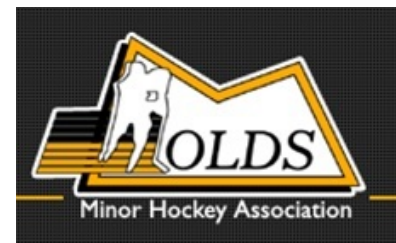


Olds Minor Hockey Association Participation Policy



Reference

This policy is authorized under Article III, para. G. of the OMHA Bylaws.

Preamble on Participation Contributions

The membership of OMHA has the opportunity, given to it by the Town of Olds by way of an annual lease, to operate the concession at the Sportsplex to provide food service to the Town's user community and in doing so; the OMHA participates wholly in the profits of the operation. These profits become revenue to the hockey operations of the association supplementing registration fees helping keep the direct cost of hockey lower to participating families. Member families are required to participate by virtue of applying for and being granted membership in the OMHA. That participation occurs by providing labour to the concession operation. This participation obligation must not be confused with the obligation a member has at a team level where coaching, tournament organizing/working, score keeping, and other duties are shared amongst the team members.

Required Hours Calculation

On an annual basis and before May 30, the board of OMHA or a designated committee (Concession Committee) will determine the labour hours required to operate the concession from August until the end of June. That number is then divided by the estimated number of non-exempt, member units (families) expected to register in order to come up with the number of labour hours each member family is required to provide and will be shown on the membership application.

Participation Fee (or Bond)

In order to guarantee that families each work the required number of hours, one or multiple post-dated cheques must be provided at the time of membership application. The amount and dates of the cheque(s) will be approved by the board by May 30 of a given year and be shown on the membership application. Should a member fail to complete working the required hours by the date(s) on the cheque(s) then the cheque will be deposited into the general account of OMHA. If some but not all hours were supplied, then a prorated rebate will be issued.

Opt Out Option

Members may, at the time of membership application, choose to opt-out of working their concession hours by paying an opt-out fee. The funds raised by this fee will be used to pay hired staff to operate the concession for the hours that, now, are not available from the volunteer member. The amount of this fee will be approved by the board by May 30 of a given year and will be shown on the membership application. If paid by cheque, it must be dated and eligible for deposit on the day it is received by OMHA. Members wishing to opt back in to the program after their opt-out fee has been processed may do so prior to September 30; however a hold back will be required to cover the additional administrative costs associated with reimbursement of the opt-out fee. The amount of the hold back will be approved by the board by May 30 of a given year and shown on the membership application.

Participation Fee Exemptions

There are three categories of members who are exempt from providing the participation fee or concession hours.

1. All duly elected or appointed board members who serve to at least the spring general meeting (end of season). In the event that a board member resigns prior to the end of a season, and another general member fills the same position, the board will, with the new member abstaining, determine the appropriate prorated split in the exemption. Not more than one full exemption can be given for the same position within one season.
2. Any member of OMHA who is either a president, vice-president, secretary, treasurer, or governor of any organized league in which OMHA teams participate.
3. Any member of OMHA who is a volunteer on the board of Hockey Alberta or holds a Hockey Alberta Zone 6 volunteer administrative position.

The board of OMHA may vote to grant an exemption to other members as it deems appropriate.

Board Approved - December 11, 2013